# Melonomics Research Project - Highlighted Extracts

## Extracts from Attached Images

1. Navigating Power, Politics, and Change: A Holistic Approach to Organizational Effectiveness  
- Role dynamics, power, political organization, and change organization are analyzed to highlight modern management's complexities.  
- Sixth article opens insights into how power and politics influence employee performance and productivity.  
- Highlights the importance of building a culture of inclusiveness and transparent communication.

2. Zappos Culture: Empowerment through Holacracy  
- Adopted holacracy, replacing hierarchy with team-based structures, fostering flexibility, autonomy, and empowerment.  
- Core values include 'Deliver WOW Through Service' and 'Create Fun and A Little Weirdness.'  
- Transparency and creativity are championed, encouraging bold ideas and innovation.

3. Positives and Negatives of Organizational Politics: A Qualitative Study  
- Four levels of organizational politics: reactive, reluctant, strategic, and integrated.  
- Politics seen as destructive (reactive), a necessary evil (reluctant), a useful strategy (strategic), and central to decision-making (integrated).